



SECURE

Engineering L.L.C

SECURE NEWSLETTER

SECURE ENGINEERING L.L.C. - September - 2011

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In this column we would like to express our commitment through high level policies for Quality and EHS specifically towards achieving Excellence. This comprehensively represents our vision in terms of our commitment and values what we believe-in to achieve. Only efforts and systems have never made-it –happen, we understand that provision of adequate teams are key requirements to implement any Business Strategy. Yet, we all have an ongoing commitment towards achieving the vision and mission through our strategic goals.

We strongly believe that together we will bring tremendous values in terms of continual improvement of our operations maintaining the quality of our performance. We do realize that it requires planned and dedicated efforts towards “make-it-happen”. Having said that, we collectively have identified areas where we could improve our performance by setting up key performance indicators to measure our progress. Our focus point is to ensure that our quality systems are sustained predominantly and impart QEHS culture within Secure. Only then and together we can achieve Excellence.

Eng. Saif Al Kaabi
Chairman of Board



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Strategic Manpower Development in Construction

A committee has been established to study cost optimization and increasing building quality by deploying skilled labour in construction in UAE. This committee, which is led by Eng. Saif Al Kaabi, has visited the Building Construction Authority in Singapore (BCA) and came to an agreement to initiate Strategic Manpower Development.



Eng. Saif Al Kaabi has decided to establish a pilot study in Secure Engineering. This pilot study will illustrate what the mechanism is of the strategic manpower development that will enhance the construction sector in UAE as preparation of the functioning on a federal level, whereby BCA has been taken as a benchmark using the best practices. This pilot study is led by Ms. Salwa el Habziz, Acting Director Strategy & Performance Improvement department, who formed a group of engineers to join her visiting the test centres in India. Eng. Sultan Al Shamsi, Director Project Management Department, Corporate HSE Engineer Mohammed Badawi, Engineer Saqr Al Kaabi and Engineer Mahmoud Joumaa had been observing the training and testing process in Chennai – India.

The outcome of the trip was of a great success, exchanging knowledge and gaining experience on the training centre's operations. The labours are being trained for enhancing the technical skills through the practical training and to enhance the level of communication skills through the theory training. The testing process of the workers is being supervised by BCA. More news on the above mentioned pilot study will follow soon.



Project Management Department

Recently, Project Management Department had witnessed a joyful moment to announce the delivery of several accomplished projects. In Western Region the Sila Police Station project has been completed within 16 months with total value of 56 million Dhs. The second project in Western region is Ghayathy Police Station project which has been completed within 12 months with total value of 55, 2 million Dhs.



Ghayathy Police Station



Sila Police Station



Sila Police Station



Civil Defense- Been Al Gisreen



Ruwais Police Station



Ruwais Police Station

The third project in Western region is Ruwais Police Station which has been completed within 14 months with total value 57 million Dhs. Yet in Abu Dhabi the Civil Defense- Been Al Gisreen project has been completed within 12 months with total value of 10,9 million Dhs.

Architect Department

The Architect Department has been awarded to design and supervise the construction of the Abu Dhabi Police Academy campus. Abu Dhabi Police Academy is one of the UAE's biggest police educational campuses, with more than 50 buildings spreads over 500 thousands square meter and splits to educational, administration, accommodation, facilities and services buildings.



This project has been developed with the Pearl Rating System of Estidama. The Pearl Rating System for Estidama aims to address the sustainability of a development throughout its lifecycle from design through construction to operation. To make this happened the Architect Department has competent engineers who bring an adding value to such prestigious projects. Eng. Moana Ghazi Abu Dakka has passed the exam of Pearl Qualified Professional which made Architect departement to be competitive in the market .

Interview



Khulood Al Hosani

What do you do?
I'm the Senior Employee Relations Officer in Secure. I work for Human Resources Department.

When did you join Secure?
I joined 10th January, 2010.

What can you say about the cooperation of your colleagues from different departments?

It is a shame to experience some of our staff does not cooperate. Yet we need to improve the team spirit among our staff.

What can you say about your team?

The HR team is friendly and they are all the time in progress.

How do you see the future of Secure?

I find Secure a fast growing company. However, I would like to see Secure supporting Emiratization in the near future.

Any advices to your colleagues?

Show grace and integrity in everything you do.

What do you find most challenging about secure?

The biggest challenge is to reach a proper communication channels within individuals and departments.

Announcement

Secure congratulates Secure Football Team on Being awarded two Bronze Medals in 17th , 22nd of August 2011 during Ramadan champion of Zayed Sports City and Etihad Airway Cup.

Most Wanted



Hilal Al Mamari

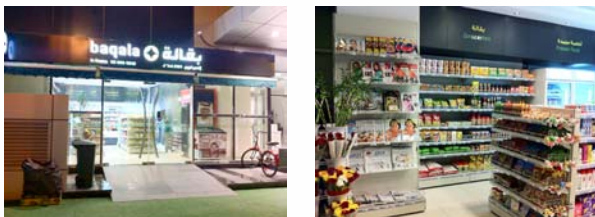
The most wanted person in Secure this month is Hilal Al Mamari. Hilal is a Public Relation Officer, one of the main resources of Secure Engineering. Without Hilal no one can be a legal employee in Secure'.He is one of the very few employees who knows all Secure's staff. Having said that, he keeps every single employees profile confidential and handles it with loyalty and trust. He is a responsible person with a unique sense of humor, whatever he says it turns out to be funny and meaningful.

Hilal **"Don't fade up with your comic sense"**



Construction Department leads Baqala project

Secure had completed the first Baqala project successfully where it located in Al Muroor Street, Al Ma'amura area. 'Baqala' grocery store project is one of the newfangled projects within Abu Dhabi city. The project



had been initiated on following Abu Dhabi Food Control Authority (ADFCA) regulations and standards.

Most newspapers covered the news of modernization of groceries and retail sector across Abu Dhabi, but forgot to mention a tiny detail of who leads this project to be the first model for all Abu Dhabi Groceries.

Secure Engineering had been awarded to lead this kind of project to raise the level of grocery service as per Abu Dhabi vision 2030.



Secure Website:

We are pleased to announce the launch of Secure Engineering official website on the World Wide Web which provides an overview of the company and its services, highlights the key projects, and sheds the light on SECURE current scene and future initiatives.

This website is an initiative led by Ms. Salwa El Habziz and produced by Ms. Shaimaa Nasr from the SPI department, and backed up by the collaborative effort of the IT team; Mr. Ayman Al Katheeri, Mr. Fahad Sayed, and Mr. Ahmer Ali.

So what are you waiting for? Surf into www.secure.ae and leave us a word!



Ramadan Iftar

On Monday 15th August, 2011 at Police Officer's Club Secure Engineering along with EPA had organized gathering Iftar with awarding ceremony for employees who helped organizing the Second Strategic Partners Forum on 21st March 2011 at Fairmont Bab Al Bahr Hotel, Abu Dhabi.

During Secure Iftar the nominees were awarded with a certificate for their contributions to this event. The event was attended by some of our strategic partners like Al Faraa'a Company.



Abu Dhabi Police Friends Group and Secure

Abu Dhabi Police Officer's Club had witnessed the graduation of Police Friends Group on 27th July, 2011 which was under Securer's patronages. The ceremony began with the national music played by ADP Music Band. Verses from the



Holy Quran and documentary movie about the activities had been conducted during Police Friends' Group workshops. The ceremony was attended by Colonel Aref Saif Al Shamsi, ADP Clubs and Sports Activities Director, Colonel Saif Al Shamsi form ADP Clubs and Sports Activities Department, Lieutenant Eng. Humaid Al Niady, Secure Support and admin affairs Director, and number of police officers.